

INCLUSION, DIVERSITY, EQUITY, ANTI-RACISM, AND ACCESSIBILITY (IDEAA), CERTIFICATE OF TRAINING

The Inclusion, Diversity, Equity, Anti-Racism, and Accessibility (IDEAA) Certificate of Achievement uses an intersectional approach, allowing individuals to gain expertise in comparative ethnicity and gender studies with the specifics on access to equity and inclusivity. It enables them to demonstrate their understanding of differences based on age, race, gender, and sexual orientation and their knowledge of social change movements. It enables them to analyze ethnic and gender studies, building a foundation for civic engagement.

Upon successful completion of the program, students will be able to:

- Examine and address race, gender, class, ethnicity, and sexual orientation critically in the context of social and historical events.
- Apply an intersectional and multidisciplinary analysis to gender and ethnic studies.
- Compare and contrast the cultural experiences of diverse racial, gender, ethnic, or sexual orientations in order to understand how distinct lived experiences affect and influence human behavior.

Certificate of Achievement Requirements

Code	Title	Units
Required Core		
A. Select one course from the following:		3
ETNC 10	Introduction to Ethnic Studies	
ETNC/SOCI 13	Introduction to Race and Ethnicity	
B. Select one course from the following:		3
GWOS 1	Introduction to Gender and Women's Studies	
GWOS 8	Introduction to LGBTQ+ Studies	
SOCI 12	Introduction to Gender and Sexuality	
C. Select one course from the following:		3
ETNC 6	Ethnic Images in Film	
ETNC/SOCI 14	Sociology of Latinos and Latinas	
ETNC 16	American Government and African American Politics	
ETNC 18	Chicanos in American Politics	
ETNC/ANTH 20	Native American and Indigenous Peoples of the United States	
ETNC/SOCI 22	Asian Americans and Pacific Islanders in American Society	
D. Select one course from the following:		3
GWOS 3	Gender and Violence	
GWOS 4	Gender, Sexuality, and Popular Culture	
GWOS 5	Women of Color in the U.S.	
GWOS 9	Sports and Social Justice	
GWOS/POLS 10	Gender in American Politics	
Total Units		12

Please refer to the graduation requirements section of the Catalog for information about degree and certificate requirements including Reading and Writing, Mathematics, Information Competency, and General Education requirements.

The model sequence of coursework below is one pathway for students to complete the program. The information below is not an official educational plan. An MPC Counselor can assist you with creating a personalized education plan based on your academic, career, and personal goals. Visit MPC's Counseling website for more information about Counseling and up-to-date program requirements.

Year 1		Units
Fall		
ETNC/SOCI 13 or ETNC 10	Introduction to Race and Ethnicity or Introduction to Ethnic Studies	3
GWOS 1 or GWOS 8 or GWOS 12	Introduction to Gender and Women's Studies or Introduction to LGBTQ+ Studies or Women in United States History	3
Units		6
Spring		
GWOS/POLS 10 or GWOS 3 or GWOS 4 or GWOS 5 or GWOS 9	Gender in American Politics or Gender and Violence or Gender, Sexuality, and Popular Culture or Women of Color in the U.S. or Sports and Social Justice	3
ETNC 6 or ETNC 14 or SOCI 14 or ETNC 16 or ETNC 18 or ETNC 20 or ANTH 20 or ETNC 22 or SOCI 22	Ethnic Images in Film or Sociology of Latinos and Latinas or Sociology of Latinos and Latinas or American Government and African American Politics or Chicanos in American Politics or Native American and Indigenous Peoples of the United States or Native American and Indigenous Peoples of the United States or Asian Americans and Pacific Islanders in American Society or Asian Americans and Pacific Islanders in American Society	3
Units		6
Total Units		12